## **BOB MARTIN COMPANY**

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Subject: Conflict Minerals

Dear Valued Customer,

In 2010, the Dodd-Frank Wall Street Reform and Consumer Protection Act was signed into law to deter violence and human rights violations in the Democratic Republic of Congo ("DRC"). As a result, section 1502 of the Dodd-Frank Act and related U.S. Securities and Exchange Commission rules require certain companies to disclose the extent to which the products they manufacture or contract to manufacture contain so-called conflict minerals sourced from mines in the DRC or adjoining countries. The four most commonly mined conflict minerals are Tin (Sn), Tungsten (W), Tantalum (Ta), and gold (Au). An adjoining country is a country that shares an internationally recognized border with the DRC, which presently includes Angola, Burundi, Central African Republic, the Republic of the Congo, Rwanda, South Sudan, Tanzania, Uganda, and Zambia.

We fully understand the importance of this issue and are committed to overall corporate social responsibility and sustainability efforts that work towards a conflict free supply chain. We have contacted all of our suppliers, who have determined that the materials supplied to us do not originate from any of the Covered Countries. They also confirmed to us, that they will continue to monitor the origin of materials they manufacture to ensure all material supplied to Bob Martin Company is "DRC conflict free".

Sincerely,

Miriam Madrid Quality Manager